

2023-2024 - Salaries by Step										
	B	B9	B21	B30	M	M15	M30	M45	M60	M75
1	52,157	54,079	55,998	56,958	57,919	59,124	60,170	61,374	62,423	63,755
2	54,549	56,525	58,505	59,492	60,482	61,683	62,859	64,062	65,138	66,472
3	57,083	59,164	61,247	62,286	63,327	64,528	65,592	66,809	67,858	69,191
4	59,517	61,709	63,899	64,993	66,087	67,291	68,354	69,556	70,616	71,949
5	62,010	64,293	66,578	67,720	68,862	70,065	71,125	72,332	73,391	74,724
6	64,528	66,884	69,241	70,417	71,595	72,798	73,846	75,063	76,122	77,456
7	67,262	69,608	71,950	73,125	74,299	75,501	76,565	77,782	78,831	80,163
8	70,533	72,790	75,044	76,172	77,298	78,502	79,578	80,783	81,832	83,164
9	76,518	77,998	79,482	80,062	80,642	81,844	82,893	84,098	85,156	86,489
10	-	-	-	-	83,926	85,142	86,190	87,393	88,456	89,788
11	-	-	-	-	90,790	92,035	93,129	94,374	95,451	96,783

2024-2025 -		Add Step 12 above Step 11 = 1.50%					COLA Steps 1-11 , increase of... 2.00%			
	B	B9	B21	B30	M	M15	M30	M45	M60	M75
1	\$ 53,200	\$ 55,160	\$ 57,118	\$ 58,097	\$ 59,077	\$ 60,307	\$ 61,373	\$ 62,602	\$ 63,671	\$ 65,030
2	\$ 55,640	\$ 57,656	\$ 59,675	\$ 60,682	\$ 61,691	\$ 62,917	\$ 64,116	\$ 65,343	\$ 66,441	\$ 67,801
3	\$ 58,225	\$ 60,347	\$ 62,472	\$ 63,532	\$ 64,593	\$ 65,818	\$ 66,904	\$ 68,145	\$ 69,215	\$ 70,574
4	\$ 60,707	\$ 62,943	\$ 65,177	\$ 66,293	\$ 67,409	\$ 68,636	\$ 69,721	\$ 70,948	\$ 72,028	\$ 73,388
5	\$ 63,250	\$ 65,579	\$ 67,910	\$ 69,075	\$ 70,239	\$ 71,466	\$ 72,548	\$ 73,778	\$ 74,859	\$ 76,218
6	\$ 65,818	\$ 68,222	\$ 70,626	\$ 71,825	\$ 73,027	\$ 74,254	\$ 75,323	\$ 76,564	\$ 77,645	\$ 79,005
7	\$ 68,607	\$ 71,000	\$ 73,389	\$ 74,588	\$ 75,785	\$ 77,011	\$ 78,096	\$ 79,337	\$ 80,407	\$ 81,766
8	\$ 71,943	\$ 74,246	\$ 76,545	\$ 77,695	\$ 78,844	\$ 80,072	\$ 81,169	\$ 82,399	\$ 83,469	\$ 84,827
9	\$ 78,048	\$ 79,558	\$ 81,072	\$ 81,664	\$ 82,255	\$ 83,480	\$ 84,551	\$ 85,780	\$ 86,859	\$ 88,218
10	\$ -	\$ -	\$ -	\$ -	\$ 85,605	\$ 86,845	\$ 87,914	\$ 89,141	\$ 90,225	\$ 91,584
11	\$ -	\$ -	\$ -	\$ -	\$ 92,606	\$ 93,876	\$ 94,992	\$ 96,261	\$ 97,360	\$ 98,719
12	\$ -	\$ -	\$ -	\$ -	\$ 93,995	\$ 95,284	\$ 96,417	\$ 97,705	\$ 98,820	\$ 100,200
					1.50%					

2025-2026 -		Step 12 Additional = 3.00%					COLA Steps 1-11 , increase of... 2.00%			
	B	B9	B21	B30	M	M15	M30	M45	M60	M75
1	\$ 54,264	\$ 56,263	\$ 58,260	\$ 59,259	\$ 60,259	\$ 61,513	\$ 62,601	\$ 63,854	\$ 64,945	\$ 66,331
2	\$ 56,753	\$ 58,809	\$ 60,869	\$ 61,895	\$ 62,925	\$ 64,175	\$ 65,398	\$ 66,650	\$ 67,770	\$ 69,157
3	\$ 59,389	\$ 61,554	\$ 63,721	\$ 64,803	\$ 65,885	\$ 67,135	\$ 68,242	\$ 69,508	\$ 70,600	\$ 71,986
4	\$ 61,922	\$ 64,202	\$ 66,481	\$ 67,619	\$ 68,757	\$ 70,009	\$ 71,116	\$ 72,366	\$ 73,469	\$ 74,856
5	\$ 64,515	\$ 66,891	\$ 69,268	\$ 70,456	\$ 71,644	\$ 72,896	\$ 73,999	\$ 75,254	\$ 76,356	\$ 77,743
6	\$ 67,135	\$ 69,586	\$ 72,038	\$ 73,262	\$ 74,488	\$ 75,739	\$ 76,830	\$ 78,096	\$ 79,198	\$ 80,585
7	\$ 69,980	\$ 72,420	\$ 74,857	\$ 76,080	\$ 77,301	\$ 78,552	\$ 79,658	\$ 80,924	\$ 82,015	\$ 83,402
8	\$ 73,382	\$ 75,731	\$ 78,076	\$ 79,249	\$ 80,421	\$ 81,673	\$ 82,793	\$ 84,047	\$ 85,138	\$ 86,523
9	\$ 79,609	\$ 81,149	\$ 82,693	\$ 83,297	\$ 83,900	\$ 85,150	\$ 86,242	\$ 87,495	\$ 88,596	\$ 89,983
10	\$ -	\$ -	\$ -	\$ -	\$ 87,317	\$ 88,582	\$ 89,672	\$ 90,924	\$ 92,030	\$ 93,416
11	\$ -	\$ -	\$ -	\$ -	\$ 94,458	\$ 95,754	\$ 96,892	\$ 98,186	\$ 99,307	\$ 100,693
12	\$ -	\$ -	\$ -	\$ -	\$ 96,815	\$ 98,143	\$ 99,309	\$ 100,636	\$ 101,785	\$ 103,206
13					2.50%					

2026-2027 -		Step 12 additional = 4.00%					COLA Steps 1-11 , increase of... 3.00%			
	B	B9	B21	B30	M	M15	M30	M45	M60	M75
1	\$ 55,892	\$ 57,951	\$ 60,008	\$ 61,037	\$ 62,066	\$ 63,358	\$ 64,479	\$ 65,769	\$ 66,893	\$ 68,321
2	\$ 58,456	\$ 60,573	\$ 62,695	\$ 63,752	\$ 64,813	\$ 66,100	\$ 67,360	\$ 68,650	\$ 69,803	\$ 71,232
3	\$ 61,171	\$ 63,401	\$ 65,633	\$ 66,747	\$ 67,862	\$ 69,149	\$ 70,290	\$ 71,594	\$ 72,718	\$ 74,146
4	\$ 63,779	\$ 66,128	\$ 68,475	\$ 69,648	\$ 70,820	\$ 72,109	\$ 73,249	\$ 74,537	\$ 75,673	\$ 77,102
5	\$ 66,450	\$ 68,898	\$ 71,346	\$ 72,570	\$ 73,793	\$ 75,083	\$ 76,219	\$ 77,512	\$ 78,647	\$ 80,075
6	\$ 69,149	\$ 71,674	\$ 74,200	\$ 75,460	\$ 76,722	\$ 78,012	\$ 79,134	\$ 80,439	\$ 81,574	\$ 83,003
7	\$ 72,079	\$ 74,593	\$ 77,103	\$ 78,362	\$ 79,620	\$ 80,908	\$ 82,048	\$ 83,352	\$ 84,476	\$ 85,904
8	\$ 75,584	\$ 78,003	\$ 80,418	\$ 81,627	\$ 82,834	\$ 84,123	\$ 85,277	\$ 86,568	\$ 87,692	\$ 89,119
9	\$ 81,997	\$ 83,584	\$ 85,174	\$ 85,796	\$ 86,417	\$ 87,705	\$ 88,830	\$ 90,120	\$ 91,254	\$ 92,682
10	\$ -	\$ -	\$ -	\$ -	\$ 89,937	\$ 91,240	\$ 92,362	\$ 93,652	\$ 94,790	\$ 96,218
11	\$ -	\$ -	\$ -	\$ -	\$ 97,292	\$ 98,626	\$ 99,798	\$ 101,132	\$ 102,286	\$ 103,714
12	\$ -	\$ -	\$ -	\$ -	\$ 100,687	\$ 102,068	\$ 103,282	\$ 104,662	\$ 105,856	\$ 107,334
13					3.49%					
14										

2027-2028		+ step 13	2% Drop Step #1				COLA Steps 1-12 , increase of... 3.50%			
	B	B9	B21	B30	M	M15	M30	M45	M60	M75
1	\$ 57,848	\$ 59,980	\$ 62,108	\$ 63,173	\$ 64,239	\$ 65,576	\$ 66,735	\$ 68,071	\$ 69,234	\$ 70,712
2	\$ 60,502	\$ 62,693	\$ 64,889	\$ 65,984	\$ 67,081	\$ 68,414	\$ 69,718	\$ 71,053	\$ 72,246	\$ 73,725
3	\$ 63,312	\$ 65,620	\$ 67,930	\$ 69,083	\$ 70,237	\$ 71,569	\$ 72,750	\$ 74,099	\$ 75,263	\$ 76,741
4	\$ 66,011	\$ 68,443	\$ 70,872	\$ 72,085	\$ 73,299	\$ 74,633	\$ 75,813	\$ 77,146	\$ 78,321	\$ 79,800
5	\$ 68,776	\$ 71,309	\$ 73,843	\$ 75,110	\$ 76,376	\$ 77,710	\$ 78,886	\$ 80,225	\$ 81,399	\$ 82,877
6	\$ 71,569	\$ 74,182	\$ 76,797	\$ 78,101	\$ 79,407	\$ 80,742	\$ 81,904	\$ 83,254	\$ 84,429	\$ 85,908
7	\$ 74,602	\$ 77,203	\$ 79,801	\$ 81,105	\$ 82,407	\$ 83,740	\$ 84,920	\$ 86,269	\$ 87,433	\$ 88,910
8	\$ 78,229	\$ 80,733	\$ 83,233	\$ 84,484	\$ 85,733	\$ 87,068	\$ 88,261	\$ 89,598	\$ 90,761	\$ 92,238
9	\$ 84,867	\$ 86,509	\$ 88,155	\$ 88,799	\$ 89,442	\$ 90,774	\$ 91,939	\$ 93,274	\$ 94,448	\$ 95,926
10	\$ -	\$ -	\$ -	\$ -	\$ 93,084	\$ 94,433	\$ 95,595	\$ 96,930	\$ 98,108	\$ 99,586
11	\$ -	\$ -	\$ -	\$ -	\$ 100,697	\$ 102,078	\$ 103,291	\$ 104,671	\$ 105,866	\$ 107,344
12	\$ -	\$ -	\$ -	\$ -	\$ 104,211	\$ 105,641	\$ 106,896	\$ 108,325	\$ 109,561	\$ 111,091
13	\$ -	\$ -	\$ -	\$ -	\$ 106,296	\$ 107,754	\$ 109,034	\$ 110,491	\$ 111,752	\$ 113,312